



EXECUTIVE MEMBERSHIP

Candidate Questionnaire & Consent Form*

Contact Information

Name: _____

Title: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____ Work Phone: _____

Cell Phone: _____

Asst. Name: _____ Work Phone: _____

Asst. Email: _____ Cell Phone: _____

Demographic Information

Gender: _____

Hispanic Heritage: _____

Current Industry (i.e. Tech, Health, Hospitality): _____

Current Sector (i.e. Public, Private, Corporate): _____

Check all that apply:

- ☐ C-Suite Level Executive or EVP/SVP (1-2 steps removed from CEO)
- ☐ Former national or state-wide level elected or appointed official
- ☐ Former high-ranking military official
- ☐ Entrepreneur with a business with annual revenues of \$20M or higher
- ☐ Managing Partner at an LLC, LLP or mutual company with annual revenues of \$20M or higher

General Questions

1. This program is beneficial for both individuals who are currently seeking corporate board seats or considering it in the future.

- Are you currently actively seeking a seat on a corporate board? Yes _____ No _____
- If not, would you like to consider it in the future? Yes _____ No _____

2. List your non-profit, foundation or public sector board service and service dates.

3. List areas of functional expertise, skills and certifications:

Functional expertise: _____

Skills: _____

Certifications: _____

4. For current corporate executives:

Please note: To ensure that we are presenting the best possible candidates to companies and our board search partners, we prioritize candidates with extensive management experience and/or direct P&L ownership, as well sought-after skill sets such as financial, digital, M&A, operations and/or risk management expertise within the categories listed below:

- C-suite corporate experience (particularly CEO, CIO, CFO, CTO, CMO, COO, GC, and CPO positions) or EVP/SVPs 1-2 levels removed from CEO in public companies, or at private companies that have scale, with portfolios or skill sets listed above
 - Entrepreneurs and Managing Directors of LLPs, LLCs, or mutual companies with annual revenues of \$20M or higher, with experience or skill sets listed above
 - Former high-ranking military leaders and former national and or state-wide elected or appointed officials.
- Does your company have a policy on whether they allow current executives to serve on other corporate boards?
Yes _____ No _____
If Yes, are you currently eligible to serve on a corporate board? _____
- Would you like for us to send your CEO a letter alerting them of your invitation to the program?
Yes _____ No _____
- Do you have or have you had P&L oversight?
Yes _____ No _____
If so, what size? _____
- Do you have or have you had overall budget oversight?
Yes _____ No _____
If so, what size? _____

Participation Confirmation

5. Do you wish to participate in the LCDEF BOARDREADY INSTITUTE (BRI) program?

Yes _____

No _____

6. The in-person LCDEF BOARDREADY INSTITUTE (BRI) sessions take place during the annual LCDA Board Leaders Convening. The tentative dates in 2020 are October 14-16 in Texas. If eligible, would you be able to attend? (attendance is required for BRI program participation.)

Yes _____ No _____

Program Fee:

The annual Executive Membership dues and program fee for full participation in the BRI program is \$3,000. Executive Membership benefits alone is only \$1,500. The payment options include:

- Participant covers dues or dues and program fee,
- The participant's company or employer covers fee(s), or
- Fee(s) is covered through a company sponsorship of LCDA (i.e., some companies like Bank of America already support and the sponsorship includes option to recommend BRI candidates)

7. Who should LCDA address the Invoice to?

- ☐ You
- ☐ Your employer. If so, indicate who invoice should be emailed to: _____
- ☐ Your personal company. If so, indicate who invoice should be emailed to: _____
- ☐ Company sponsorship

Please note, that in addition to LCDA Executive Membership, the annual program fee covers registration to the annual LCDA Board Leaders Convening, in-person BRI sessions, webinars, and year-round networking, board search, exposure, and marketing opportunities. Program provides invaluable access to and support from its distinguished network of corporate leaders. **For corporations**, this program offers a valuable opportunity to invest in the development of their top Latino talent. With board preparation and placement, their executives develop high-performing leadership capabilities and bring added value to the company.

Our team is open to answer any questions about the program. Please reach out to Carmen Joge at cjoge@latinocorporatedirectors.org to set up a call.

**All information contained above will be used for purposes of ensuring membership and program eligibility, collecting demographic information and internal program use only. It will not be shared externally.*

Consent Form

As part of the LCDEF BOARDREADY INSTITUTE'S (BRI) exposure and marketing component of the program, participants' headshots and information on their professional bios will be used regularly for promotional purposes with corporations, search firms, institutional investors, the media, LCDA's website and social media platforms, and others.

I grant to LCDA/LCDEF, its representatives and employees the right to use my photo headshot and professional bio/resume in connection with the above-identified program. I authorize LCDA/LCDEF, its assigns and transferees to copyright, use and publish the same in print and/or electronically.

I agree that LCDA/LCDEF may use such photo and bio of me with or without my name and for any lawful purpose, including for example such purposes as publicity, illustration, advertising, and Web content.

I have read and understand the above:

Name: _____

Signature: _____

Date: _____

Important Attachments

Please include the following electronic files with this form:

1. High Resolution Headshot photo (jpeg file)
2. Brief professional bio (not to exceed 250 words)
3. Current resume